



EnhanceIDM Closing Conference

ENHANCING INCLUSION AND DIVERSITY
MANAGEMENT COMPETENCIES IN
HIGHER EDUCATION

14 May 2020 from 10:00 to 15:30 CET

PROGRAMME

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| 10:00 - 10:15 | Welcome - Introduction to the meeting |
| 10:15 - 10:50 | EnhanceIDM – Reflections from intercultural project work on diversity management and inclusion (IDM) in higher education, a round table discussion introducing participants to the project and its outputs |
| 10:50 - 10:55 | Short break |
| 10:55 - 11:25 | Attitudes on inclusion in HE – What’s your take? Survey results on attitudes and approaches to IDM are presented and discussed in an interactive format that lets participants vote in. |
| 11:25 - 11:30 | Short break |
| 11:30 - 12:15 | IDM is not a minority issue The need to ensure that students with protected characteristics are properly supported can sometimes mislead people into thinking that IDM is a minority concern. It is not. This workshop asks you to consider the proposal that only by ‘mainstreaming’ our responses to the needs of students with protected characteristics can we maximise student outcomes overall. |
| 12:15 - 13:00 | Lunch break |
| 13:00 - 13:45 | Find out how diverse you are Draw your own diversity profile and learn how to make best use of the HEAD Wheel |
| 13:45 - 13:50 | Short break |
| 13:50 - 14:35 | E-Learning Diversity: Dealing with Unconscious Bias As a vital part of the e-Learning that has been developed throughout the project critical diversity incidents based on the experience and questions of teachers will be discussed. Possible options for actions in the classroom will be developed together. |
| 14:35 - 14:40 | Short break |
| 14:40- 15:25 | IDM Toolbox The Toolbox provides hands-on approaches to address inclusion and diversity issues. Get a sneak peak into the practical repository in progress and join the discussion of best practices and other micro measures to tackle IDM issues in HE. |
| 15:25 - 15:30 | Closing of the conference |



For more information: www.enhanceidm.eu