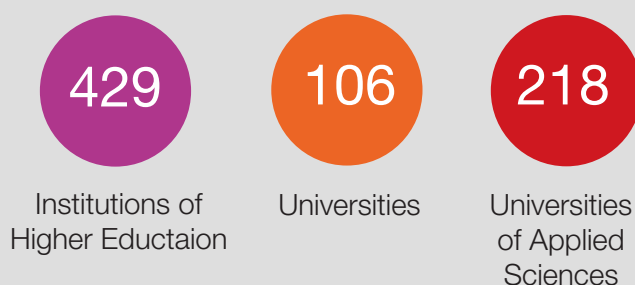


NATIONAL LEVEL

Germany Higher Education System



Student numbers

1.782.173 students in traditional universities
1.026.719 students in UAS
2.867.586 students in public universities

University Governance

Universities in the German federal state of North Rhine-Westphalia are subject to the legal framework established in the North Rhine-Westphalia Higher Education Act. Their governance is established in article 1 of said act.

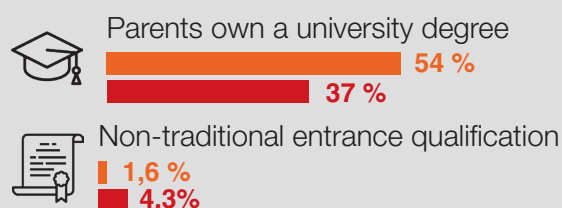
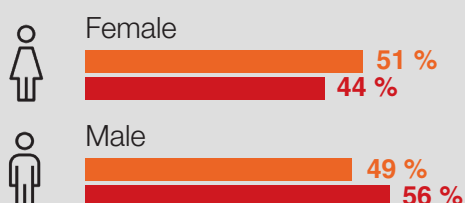
UAS Profile

UAS are renowned for their practical, profession-related orientation of their degree programs and research activities with a strong focus on application. While conferring the same degrees as traditional universities, they are currently not entitled to confer PhD degrees.

Legal requirement for IDM

- The General Equal Treatment Act (Allgemeines Gleichbehandlungsgesetz - AGG) - also known as the Anti-Discrimination Act - is a German federal law designed to „prevent and eliminate discrimination on grounds of race or ethnic origin, sex, religion or belief, disability, age or sexual orientation“.
- In carrying out their tasks, higher education institutions shall promote the effective implementation of equal rights for women and men in higher education and shall work towards eliminating the disadvantages existing for women. Gender-specific effects must be taken into account in all proposals and decisions (gender mainstreaming). The universities take due account of the diversity of their members (diversity management) and the legitimate interests of their staff in good employment conditions. (Higher Education Act of the State of NRW)

Student heterogeneity in figures



INSITUTIONAL LEVEL



11 faculties on
4 campuses



Germany's
largest UAS



Currently

97 study
programmms

(50 bachelor programmes,
47 master programmes)



26.000
students



9.546
students in
humanities



15.362
STEM students



3.483
students in
economics

Student heterogenity in figures



Female
49 %
37%



Male
51 %
63 %



Health impairment
11 %
11 %



Age at first enrolment (av.)
21,6
22,1



Non-traditional entrance qualification
2,85 %
5,8 %

All German HEIs

TH Köln