

EnhanceIDM Closing Conference

ENHANCING INCLUSION AND DIVERSITY
MANAGEMENT COMPETENCIES IN
HIGHER EDUCATION

14 - 15 May 2020 in Steyr (Austria)

Join us for our closing conference which will take place on 14 - 15 May 2020 in Steyr (Austria) as a special track of the Cross Cultural Business Conference.

There will be an attractive social programme, such as a conference dinner at Schloss Lamberg or, a guided city tour and an excursion to the nearby region before the conference.

PRELIMINARY PROGRAMME

THURSDAY, 14 MAY 2020

- 10:30 - 12:00 **Session 1:** Reflections from intercultural project work on diversity management and inclusion in higher education
- Introduction to the project: Round table discussion with participants from four European higher education institutions on their experiences with EnhanceIDM
 - Addressing the conceptual framework: Higher Education Awareness for Diversity (HEAD)
- 13:30 - 15:00 **Session 2:** Inclusion as a challenge - Why is it necessary to increase diversity management competencies in higher education?
- Rationale behind EnhanceIDM
 - Sharing insights from the training experience: dealing with unconscious bias
- 15:30 - 17:00 **Session 3:** Promoting student success through self awareness: making the unconscious conscious
- Interactive Workshop: How well would you do?
- 18:00 - 22:00 **Conference Dinner at Schloss Lamberg**

FRIDAY, 15 MAY 2020

- 09:00 - 10:00 **Session 4:** Paper session
- 10:00 - 11:30 **Session 5:** Dealing with diversity in higher education - arriving at solutions to challenging situations
- Critical Diversity Incidents: What would you do?
- 12:00 **Farewell Lunch**



For more information: www.enhanceidm.eu